

Council Meeting: 19/10/17		
Agenda Item	Title	Decision
1	Minutes	The minutes of the 13 July 2017 were confirmed as a correct record and signed by the Mayor.
2	Mayors Announcements	No Decision – information only
3	Public Question Time	A copy of these will be found in the minutes.
4	Executive Councillor for Housing: Housing Revenue Account (HRA) Medium Term Financial Strategy	Resolved (28 votes to 0) to: i. Approve proposals for changes in existing housing capital budgets, as introduced in Sections 6 and 7 and detailed in Appendix E of the document, attached to the Council agenda, with the resulting position summarised in Appendix H.
4b	Treasury Management Half Yearly Update Report 2017/18 (Executive Councillor for Finance and Resources)	Resolved (27 votes to 1) to: i. Agree the report which includes the Council's estimated Prudential and Treasury Indicators 2017/18 to 2020/21.
4c	Medium-Term Financial Strategy (MTFS) October 2017 (Executive Councillor for Finance and Resources)	Resolved (by 27 votes to 1) to : General Fund Revenue i. Agree the budget strategy and timetable as outlined in Section 1 [pages 1 to 2 refer] of the MTFS document. ii. Agree incorporation of the budget savings and pressures identified in Section 4 [pages 13 to 16 refer] including an additional £100k contribution to Sharing Prosperity Fund. This provides an indication of the net savings requirements, by year for the next 5 years, and revised General Fund revenue, funding and reserves projections as shown in Section 5 [page 17 refers] of the MTFS document Capital i. Note the changes to the Capital Plan as set out in Section 6 [pages 18 to 23 refer] and Appendix A [pages 32 to 40 refer] of the MTFS document and agree the new proposals:

Medium-Term Financial Strategy (MTFS) October 2017 (Executive Councillor for Finance and Resources)

Ref.	Description	2017/18 £000	2018/19 £000	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000	Total £000
	Proposals							-
SC648	Local Centres Improvements Programme - Arbury Court	59	141	-	-	-	-	200
SC653	Replacement heating system at the <u>Waterbeach</u> garage	39	-	-	-	-	-	39
SC652	Modification to in-ground lift in <u>Waterbeach</u> ¹	18	-	-	-	-	-	18
SC645	Electric vehicle charge points – use of additional funding received	205	145	151	25	-	-	526
	Sub-total	321	286	151	25	-	-	783
<u>Misc</u>	Section 106 miscellaneous	833	14	-	-	-	-	847
	Total Proposals	1,154	300	151	25	-	-	1,630

¹ - £8k requested for funding, £10k funded from service revenue resources.

Reserves

- i. Agree changes to General Fund Reserve levels, with the Prudent Minimum Balance being set at £5.35m and the target level at £6.42m as detailed in Section 7 [pages 24 to 27 refer] and Appendix B [pages 41 to 42 refer].

5a	Civic Affairs: Draft Annual Governance Statement and Draft Local Code of Corporate Governance	Resolved (unanimously) to: i. Approve the Code of Corporate Governance (Appendix 3 of the Officer's report attached to the Council agenda) on 19 October 2017.
6	Licensing Committee: Statement of Licensing Policy	Resolved (unanimously) to: i. Approve the amended Statement of Licensing Policy attached to the Council agenda.
7	Oral Questions	A list of Oral Questions asked in Council and their responses can be viewed in the minutes
8a	Councillor Johnson: Universal Credit	Councillor Johnson proposed and Councillor Price seconded the following motion: This Council notes: That Universal Credit (UC), a single monthly payment to replace a number of working-age benefits, is due to be fully rolled out in Cambridge by June 2018; The way UC is administered, with recipients in some cases having to wait longer than six weeks for claims to be processed, is leading to real hardship. Across the 105 councils where the housing costs element of UC has already been introduced, the number of council tenants who have rent arrears has risen from less than 10% to 50%; The cuts to work allowances in UC, and the decision to limit tax credit and UC payments to the first two children in a family, will likely increase child poverty; That the pace and change brought about by UC has been condemned by organisations such as the Citizens Advice Bureau and Trussell Trust who believe that, without revision, it will do more harm than good for the most vulnerable. This Council recognises: The work it has conducted in recent years with JobCentre Plus, the CAB, credit unions, housing associations and the voluntary sector to prepare for UC and to best assist the most vulnerable in Cambridge in the transition to this new benefit and other changes to the welfare system; The importance of its dedicated teams within City Homes, who are working with tenants at risk

8a Page 4	Councillor Johnson: Universal Credit	of falling into arrears, due to UC and changes to the eligibility criteria for the housing component of UC, thereby helping to support these tenants stay in their homes and prevent homelessness. This Council resolves to: Write to the Secretary of State for Work and Pensions, requesting him to halt the roll out of UC until further notice, as has been demanded by hundreds of charities and organisations working with the worst off in Britain. We call on the Secretary of State to redesign its administration, as well as reversing planned real-terms cuts to working families and ending payment delay, and for local authorities to pay the housing costs component from UC direct to landlords as is the case with Housing Benefit; Continue working closely with council tenants, and those at risk of being adversely affected by the Government's welfare reforms, through its City Homes and Revenue and Benefit teams and partnership work with other agencies as funded by the Council's Housing Revenue Account, General Fund and Sharing Prosperity Fund; Inform the city's two MPs of this motion and to call for their support in lobbying the Government to achieve our objectives on this issue. Resolved (unanimously) to support the motion.
8b	Councillor O'Connell; Improved Councillor Scrutiny of Public Complaints	Councillor O' Connell proposed and Councillor Austin seconded the following motion: Council notes the recent year-on-year rises in complaints to the council and their importance as a resource for improving services to the public. On the most significant issues raised, it believes there should be an opportunity for more of a public closure and plan for the future with the involvement of elected representatives, than is allowed for by the current minimal section of the Annual Complaints Report. It therefore resolves to provide an automatic public review by councillors of the three service areas with most complaints across the council each year, based on detailed reports to the relevant scrutiny committees in the autumn meeting cycle, together with recommended improvement plans. It calls on the Chief Executive, in consultation with group leaders, to define a fair and workable

8b	Councillor O'Connell; Improved Councillor Scrutiny of Public Complaints	procedure for implementation. Councillor Robertson proposed and Councillor R Moore seconded the following amendment to motion (deleted text struck through and additional text underlined): Council notes the recent year-on-year rises in complaints to the council and their importance as a resource for improving services to the public. On the most significant issues raised, it believes there should be an opportunity for more of a public closure and plan for the future with the involvement of elected representatives, than is allowed for by the current minimal section of the Annual Complaints Report. It therefore resolves to provide an automatic public review by councillors of the three service areas with most complaints across the council each year, based on detailed reports to the relevant scrutiny committees in the autumn meeting cycle, together with recommended improvement plans. It calls on the Chief Executive, in consultation with group leaders, to define a fair and workable procedure for implementation. value of the Annual Complaints Report to Civic Affairs Committee and the council and • its importance as a resource for improving services to the public, • the importance of providing public disclosure and an opportunity for councillors to review and question the complaints received, and • the recording of actions taken to remedy them. To further strengthen this, future Annual Complaints Reports will each year identify three areas of complaint meriting further investigation and report back to Civic Affairs. The selection of the three areas in the report to Civic Affairs Committee will be based on an assessment of the change or lack of change in the number of complaints over the previous and preceding few years. On a show of hands the amendment was carried by 24 votes to 0 Resolved (unanimously) that:
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		Council notes the value of the Annual Complaints Report to Civic Affairs Committee and the council and • its importance as a resource for improving services to the public, • the importance of providing public disclosure and an opportunity for councillors to review and question the complaints received, and • the recording of actions taken to remedy them. To further strengthen this, future Annual Complaints Reports will each year identify three areas of complaint meriting further investigation and report back to Civic Affairs. The selection of the three areas in the report to Civic Affairs Committee will be based on an assessment of the change or lack of change in the number of complaints over the previous and preceding few years.
8c Page 6	Councillor Cantrill: Mill Road Depot	Councillor Cantrill proposed and Councillor Adey seconded the following motion: The housing market in Cambridge is broken. The majority of residents cannot afford to rent or buy a property in the city. This is particularly the case for people on low salaries doing critical jobs such as care workers, nurses and teachers. Private rents have increased by 20% since 2014 (median private rent). In addition, affordable rents in Cambridge are not affordable for very many people. The Housing needs register has over 2,500 households seeking accommodation, with over 1,500 single households making up the register. In the medium to long term, this issue can only be addressed by a fundamental review of the level of supply of housing of all kinds in and around Cambridge. However, in the short term, key stakeholders in the city should act to relieve this unacceptable pressure for residents. The City Council, as a key stakeholder in the city, has a unique opportunity at this time to use its financial and social capital to help to address this important problem. The Mill Road Depot site provides one of a small number of large strategic sites in the centre of the city that the council can use to address these critical housing issues. This is particularly the case as the Council is the owner of the majority of the site and is in receipt of £70m of devolved funds to build 500 social homes. This council therefore calls on the Leader and the Executive Councillors for Housing and

Finance to bring forward plans for the Mill Road Depot that:

- reflect the feedback from the public consultations undertaken - in particular the provision of community facilities
- have a level of affordable housing on the site of at least 80% (with the majority being social housing – rented on a Local Authority rental basis – as defined by Cambridgeshire Insight)
- provide an element of properties on the site that are rented on a ‘Local Living Rent’ basis to key workers (ie based on one third of an individual’s net income – rather than with reference to a discount to market rents) - this would be one of the first schemes of this nature outside London
- ensure that the development of the site is undertaken on the highest level of sustainability – including limiting the use of car usage on the site to a minimum and encouraging sustainable transport

Councillor Price proposed and Councillor Todd-Jones seconded the following amendment to motion (deleted text struck through and additional text underlined):

~~The housing market in Cambridge is broken. The majority of residents cannot afford to rent or buy a property in the city. This is particularly the case for people on low salaries doing critical jobs such as care workers, nurses and teachers. Private rents have increased by 20% since 2014 (median private rent). In addition, affordable rents in Cambridge are not affordable for very many people. The Housing needs register has over 2,500 households seeking accommodation, with over 1,500 single households making up the register.~~

~~In the medium to long term, this issue can only be addressed by a fundamental review of the level of supply of housing of all kinds in and around Cambridge. However, in the short term, key stakeholders in the city should act to relieve this unacceptable pressure for residents.~~

~~The City Council, as a key stakeholder in the city, has a unique opportunity at this time to use its financial and social capital to help to address this important problem.~~

~~The Mill Road Depot site provides one of a small number of large strategic sites in the centre of the city that the council can use to address these critical housing issues. This is particularly the case as the Council is the owner of the majority of the site and is in receipt of £70m of~~

8c Page 8	Councillor Cantrill: Mill Road Depot	devolved funds to build 500 social homes. This council therefore calls on the Leader and the Executive Councillors for Housing and Finance to bring forward plans for the Mill Road Depot that: • reflect the feedback from the public consultations undertaken in particular the provision of community facilities • have a level of affordable housing on the site of at least 80% (with the majority being social housing rented on a Local Authority rental basis as defined by Cambridgeshire Insight) • provide an element of properties on the site that are rented on a 'Local Living Rent' basis to key workers (ie based on one third of an individual's net income rather than with reference to a discount to market rents) this would be one of the first schemes of this nature outside London • ensure that the development of the site is undertaken on the highest level of sustainability including limiting the use of car usage on the site to a minimum and encouraging sustainable transport This Council notes that: - The combined effects since 2010 under first the Liberal Democrat and Tory coalition government, and now the Tory government, of a number of government policies in housing and welfare have had a severe impact on the problems of housing supply and housing affordability in Cambridge. - Around a quarter of the City's households earn under £16,000 a year and for people on lower incomes the provision of social housing for rent in Cambridge is vital, which is why the Council's new build programme is targeted at those on below median incomes. - The Housing Needs Register has around 2500 households seeking accommodation and over a quarter of annual lets are to those to whom the Council has agreed a statutory duty of homelessness. - Our agreement with the Government for the Devolution Housing Grant and use of our retained Right to Buy receipts is to deliver at least 500 new council homes over five years, and council owned sites in both the Housing Revenue Account and the General Fund are key in
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8c	Councillor Cantrill: Mill Road Depot Councillor Cantrill: Mill Road Depot	delivering those homes. This Council also notes that: i) the only major General Fund owned site to be redeveloped by the Council in recent years is Clay Farm, where the Council achieved 50% of homes delivered as Affordable Housing but with a tenure split of 60% social rented and 40% shared ownership which is below the Council's own Affordable Housing Supplementary Planning Document (AHSPD) tenure recommendation of 75/25% and the high costs of shared ownership has meant that the units there are increasingly slow to sell. ii) prior to Labour taking control of the Council in 2014, the practice of the then Liberal Democrat administration was to sell off a significant proportion of the land on small Housing Revenue Account redevelopment sites to be developed for market sale, and that the loss of existing and potential council homes was justified on the basis of the need for 'mixed and balanced communities' by the Liberal Democrats. iii) The Mill Road Depot site provides one of a small number of large strategic sites in the centre of the city that the Council can use to address the critical need for affordable rented housing in Cambridge. iv) The Mill Road Depot SPD was approved in March 2017 with the aim of achieving a new high quality, sustainable, mixed and balanced community. This Council therefore resolves, having regard to the Mill Road Depot SPD: i) to seek to achieve 50% of the homes delivered on Mill Road Depot as new council homes; ii) to consider options for increasing the level and range of affordable housing delivered on the site above 50%, including where this unlocks the possibility of further affordable and council homes on other nearby sites iii) to consider options for achieving, and where possible exceeding, other requirements stated in the Mill Road Depot SPD relating to open space and community facilities. iv) to deliver an exemplary development by seeking for the homes delivered on Mill Road Depot to be constructed to the standards laid out in the Cambridge Sustainable Housing Design Guide.
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8c Page 10	Councillor Cantrill: Mill Road Depot	v) to seek to meet the needs of the new community and the wider adjacent communities by integrating and connecting the site to the neighbourhood with a network of high quality pedestrian and cycle routes, including as part of the Chisholm Trail, and to ensure surrounding streets are not further pressured for car parking by the provision of an appropriate level of mainly underground car parking on the site. On a show of hands the amendment was won by 22 votes to 9. Resolved (21 votes to 0) that: This Council notes that: i) The combined effects since 2010 under first the Liberal Democrat and Tory coalition government, and now the Tory government, of a number of government policies in housing and welfare have had a severe impact on the problems of housing supply and housing affordability in Cambridge. ii) Around a quarter of the City's households earn under £16,000 a year and for people on lower incomes the provision of social housing for rent in Cambridge is vital, which is why the Council's new build programme is targeted at those on below median incomes. iii) The Housing Needs Register has around 2500 households seeking accommodation and over a quarter of annual lets are to those to whom the Council has agreed a statutory duty of homelessness. iii) Our agreement with the Government for the Devolution Housing Grant and use of our retained Right to Buy receipts is to deliver at least 500 new council homes over five years, and council owned sites in both the Housing Revenue Account and the General Fund are key in delivering those homes. This Council also notes that: i) the only major General Fund owned site to be redeveloped by the Council in recent years is Clay Farm, where the Council achieved 50% of homes delivered as Affordable Housing but with a tenure split of 60% social rented and 40% shared ownership which is below the Council's own Affordable Housing Supplementary Planning Document (AHSPD) tenure recommendation of 75/25% and the high costs of shared ownership has meant that the units
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8c Page 11	Councillor Cantrill: Mill Road Depot	there are increasingly slow to sell. ii) prior to Labour taking control of the Council in 2014, the practice of the then Liberal Democrat administration was to sell off a significant proportion of the land on small Housing Revenue Account redevelopment sites to be developed for market sale, and that the loss of existing and potential council homes was justified on the basis of the need for ‘mixed and balanced communities’ by the Liberal Democrats. iii) The Mill Road Depot site provides one of a small number of large strategic sites in the centre of the city that the Council can use to address the critical need for affordable rented housing in Cambridge. iv) the Mill Road Depot SPD was approved in March 2017 with the aim of achieving a new high quality, sustainable, mixed and balanced community. This Council therefore resolves, having regard to the Mill Road Depot SPD: i) to seek to achieve 50% of the homes delivered on Mill Road Depot as new council homes; ii) to consider options for increasing the level and range of affordable housing delivered on the site above 50%, including where this unlocks the possibility of further affordable and council homes on other nearby sites iii) to consider options for achieving, and where possible exceeding, other requirements stated in the Mill Road Depot SPD relating to open space and community facilities. iv) to deliver an exemplary development by seeking for the homes delivered on Mill Road Depot to be constructed to the standards laid out in the Cambridge Sustainable Housing Design Guide. v) to seek to meet the needs of the new community and the wider adjacent communities by integrating and connecting the site to the neighbourhood with a network of high quality pedestrian and cycle routes, including as part of the Chisholm Trail, and to ensure surrounding streets are not further pressured for car parking by the provision of an appropriate level of mainly underground car parking on the site.
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8d Page 12	Councillor Price: Fair Pay for Public Sector Staff	Councillor Smart proposed and Councillor Bird seconded the following motion: Cambridge City Council notes that • For most local government workers, pay and conditions are determined nationally by the National Joint Council (NJC) and, on average, NJC basic pay has fallen by 21% in real terms since 2010. • NJC workers had a three-year pay freeze from 2010 to 2012 and have received capped 1% pay increases annually since then. • While bottom-loaded NJC pay settlements are welcome, these have squeezed pay grade differentials between lower paid staff. • The majority of NJC workers are women and the gender pay gap has widened in the public sector since the pay cap was introduced. The Council • Supports the GMB campaign to end the public sector Pay Pinch and end continuous cuts to public sector real pay, while being committed to protecting quality service delivery and council jobs, and will contact the Local Government Association and all East Region employer representatives on the NJC to that effect in relation to the 2018 local government pay negotiations. • Welcomes the joint review of the NJC pay spine to remedy the effects of bottom-loaded pay settlements. • In addition to already paying at least the Living Wage to all its staff, shares the GMB objective for a Living Wage of at least £10 an hour for all public sector workers, and the Council will investigate increasing minimum pay to City Council staff to £10 per hour from 2018. • Will write to the Prime Minister and Secretary of State for Communities and Local Government, copied to GMB supporting the Pay Pinch campaign and the end to real public sector pay cuts, and to call on Government to provide vital extra funding to the public sector to achieve fair pay settlements without cutting services or jobs. Resolved (unanimously) to support the motion.
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8e Page 13	Councillor Herbert; Membership of Strategy and Resources Scrutiny Committee	Councillor Herbert proposed and Councillor Sarris seconded the following motion: This Council is to agree: To change the size of the Strategy and Resources Scrutiny Committee from 6 members to 8 members for the remainder of the Municipal Year and to note that the two seats will be taken by the Independent and Green Group and the Labour Group. Council notes that this change does not affect the proportionality overall of seats on committees in any other way. Councillor Herbert then moved to amend the motion, seconded by Councillor Sarris, in accordance with the Council's Constitution 23.3, Council Procedure Rules. Resolved by (26 votes to 0) to amend the motion (deleted text struck through and additional text underlined) This Council is to agree: To change the size of the Strategy and Resources Scrutiny Committee from 6 members to 8 members for the remainder of the Municipal Year and to note that the two seats will be taken by the Independent and Green Group and the Labour Group. Council notes that this change does not affect the proportionality overall of seats on committees in any other way. <u>A corresponding reduction to remove an anomaly on Environment/ESC, reducing the 5 Labour members to 4, a reduction of one, to 4:2.</u> Members had been advised that no Member on the Council should vote against the amended motion if there was to be a departure from proportionality. Resolved (26 votes -1) The amended motion was lost.
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